

## MYDDELTON GRANGE

### ANTI-BULLYING POLICY

In any situation, bullying can include repeated teasing, name-calling, whisper campaigns, “sending to Coventry”, threats, blackmail, the taking or hiding of property or physical violence.

Myddelton Grange anti-bullying policy is to, in the first instance, support the schools visiting in their anti-bullying procedures and in so doing, we are

- Making it known that bullying will not be tolerated;
- Ensuring that no-one suffers from verbal or physical abuse in any form;
- Making Myddelton Grange a place where everyone can feel secure;
- Making everyone aware that bullying will be dealt with immediately;
- Ensuring that no-one feels victimised in any way;
- Encouraging our visitors to share and discuss their problems;
- Ensuring that the school staff are made aware of signs of bullying that we notice.

We hope that, with the welcome they receive and with the relaxed, friendly manner in which retreats are run, young visitors will feel confident about approaching us and members of their school staff with any problems. If we witness or are approached with any matters pertaining to bullying, we will pass the information on to the senior member(s) of the school staff. They will then follow school procedure involving Myddelton Grange staff members if needs be.

Central to what we believe and do is the fostering of an atmosphere where individuals are sensitive to and care for the feelings of others; where they value the contributions others make to the success of the retreat. Bullying can play no part in what we do. Respect for each other as unique creations of God is key.